



Tronox brightens people's lives. We are a diverse global workforce that is committed to safe and sustainable business practices that bring value to our shareholders, customers, and business partners. Tronox mines and processes titanium ore, zircon and other minerals, and manufactures titanium dioxide pigments that add brightness and durability to paints, plastics, paper, and other everyday products. We offer an attractive compensation and benefits package that includes competitive salary and incentives and invest in our greatest assets by creating opportunities for growth and development in a diverse and supportive work environment.

Learning and Development Specialist

Business Unit Namakwa Sands
Primary Location SME/MSP (Smelter/ Separation Plant)
Area Human Resources

Purpose

The Engineering Learning and Development Specialist will be responsible for the development of apprentices and engineering employees. This role involves coordinating and executing training requirements within the training cycle, including training needs analysis, design and development, delivery or facilitation, practical assessments, impact analysis, and quality assurance.

Qualification & Experience

- Grade 12 / N3 Engineering Certificate
- Degree/ National Diploma in relevant Technical Qualification (Engineering) (Mandatory)
- Artisan Trade (Mandatory)
- ETDP NQF Level 5 Qualification (Mandatory)
- Assessor Certificate (Mandatory)
- Driver's license.
- Experience with Learning Management Systems (SAP, SuccessFactors, etc.).
- 5-10 years of relevant experience within the mining industry.
- 5 years' experience as a Supervisor or leadership role.

Job related skills, knowledge and Competencies

- Ability to facilitate a wide range of training topics and programs
- Knowledge of various approaches to competency and skills transfer
- Competence in computer-based learning and assessment
- Drive for results, strong interpersonal, leadership and organizational skills.
- Should be able to work under pressure.
- Working in a team environment
- Good communication skills and an effective and clear verbal communicator
- Capable and willing to work long hours under strenuous conditions to ensure deadlines are met

Job Responsibilities

- Conduct training needs analysis through engagement with various stakeholders
- Develop training plans and schedule training interventions in-line with operational requirements
- Develop training systems, templates and learning material in-line with learning and development procedures
- Carry out training facilitation including operational, leadership, soft skills training interventions in accordance with ETQA requirements
- Liaise with line management regarding training needs and report on learner progress
- Report on all skills development activities within area of responsibilities
- Provide relevant and up to date reports to line management on a continuous basis
- Maintain accurate skills matrix, matrix of training records, assessor and moderator logs
- Ensure 100% training compliance for all operational licences in terms of the MH&SA
- Design qualifications and apply for relevant scope extensions with the relevant SETA
- Follow up on training non-conformances and ensure training occurs according to legislated requirements
- Represent Learning and Development during incident/accident Investigations, and implement/incorporate corrective measures into the training learning material
- Review and update all training related procedures, assessments, training manuals, training material and forms
- Participate in budget planning and ensure that the spend is aligned to the budget planned

Applications to be completed on Tronox website:

<https://tronox.applicantstack.com/x/apply/a22jku1z20ea/aa0> to reach us on or before 28 April 2024 at 16h00. Kindly contact the line Manager Tshidi Moila: Tshidi.Moila@tronox.com should additional information be required. Please note that appointments will be made in accordance with Tronox Employment Equity Policy.

Should you not hear from Tronox within four (4) weeks of the closing date of the advert, please consider your application as being unsuccessful.

ANIMAL Sanctuaries
CONTACT DETAILS

Hopefield Animal Care 072 291 2222
 Saldanha Animal Care 082 921 0233
 Langebaan Animal Care 083 396 7198
 Piketberg Animal Welfare 082 606 5364 or
 079 249 1535
 Swartland SPCA 022 492 2781/082 414 7153
 Vredenburg SPCA 022 289 0998/082 414 7153
 Veldrif Animal Care 074 740 1111

"You can always tell about somebody by the way they put their hands on an animal."
BETTY WHITE

FORM JJJ LOST OR DESTROYED DEED

Notice is hereby given in terms of Regulation 68 of the Deeds Registries Act, 1937, of the intention to apply for the issue of a certified copy of DEED OF TRANSFER NO T62960/1999 passed by ABSA BANK LIMITED, NO 86/04794/06 in favour of JOHANNES RENIER ROSSOUW, IDENTITY NUMBER: 330411 5018 080, UNMARRIED in respect of certain ERF 356 ST HELENA BAY, SITUATED IN THE SALDANHA BAY MUNICIPALITY, DIVISION MALMESBURY, PROVINCE OF WESTERN CAPE and which has been lost or destroyed.

All interested persons having objection to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds at Room 1216, 12th floor, 90 Plein Street, Cape Town within two weeks from the date of the publication of this notice.

DATED at Vredenburg on the 14th day of APRIL 2025

Applicant: Schoeman & Hamman Attorneys
 Address: 13 Mark Street, Vredenburg, 7380
 Email address: hilette@schoeman-hamman.co.za
 Contact number: (022) 715 1727

NOTICE OF PUBLIC PARTICIPATION PROCESS FOR THE PROPOSED DEVELOPMENT OF APPROXIMATELY 324 RESIDENTIAL HOMES IN VREDENBURG, SALDANHA BAY, SALDANHA BAY MUNICIPALITY, WESTERN CAPE

SEC PROJECT NUMBER: 023089

Dear Potential Interested and Affected Party

Notice is hereby given of the public participation process, in terms of the National Environmental Management Act ("NEMA"), 1998 (Act No. 107 of 1998) ("NEMA") and the Environmental Impact Assessment ("EIA") regulations, 2014 (as amended). The applicant, Saldanha Bay Municipality proposes the development of 324 residential erven, 6 open space erven, a church, and a crèche on Erf 8270 and Portion 4 of Farm 132. The coordinates to the midpoint of the site are 32.922587°S 18.030618°E.

The proposed development triggers the following activity listed in terms of the Environmental Impact Assessment (EIA) Regulations, 2017 (as amended), in terms of the NEMA (Act No. 107 of 1998) as amended, and will follow a Basic Assessment (BA) process:

- Government Notice No. 327 of the EIA Regulations 2014, (as amended) Listing Notice 1, Activity 24, 27 and 28.
- Government Notice No. 327 of the EIA Regulations 2014, (as amended) Listing Notice 3, Activity 12.

*Please note that the details and listed activities above may change during the NEMA Application process. Registered I&APs will be notified of any changes.

Due to a wetland present near the site, the proposed development will also trigger the National Water Act (NWA), Act No. 36 of 1998 and a Water Use License application (WULA) will be made in terms of this act.

Opportunity to Participate: You are hereby notified of the opportunity to register as an Interested and Affected Party (I&AP), and of the availability of the Pre-Application Draft BAR for your review and comment. The Pre-Application Draft BAR will be made available on our website for review at <https://www.environmentalconsultants.co.za/public-participation/>

If you would like to register as an I&AP or provide comment on the report, please do so in writing, to Jonathan Lassen at SEC, giving your name, address, and contact details, as well as an indication of any direct business, financial, personal, or other interest that you may have in relation to this proposal. Please note that future correspondence will only be sent to Registered I&APs. Please quote the SEC Project Number, 023089, in all correspondence. You are also requested to pass this information on to any person you feel should be notified. Registering as an I&AP should please be undertaken in writing, by email or text, with correspondence addressed to:

Jonathan Lassen at SEC:

Postal: P O Box 30134, Tokai, 7945 | E-mail: administration@environmentalconsultants.co.za | Tel: (021) 712 5060

The commenting period will commence from the 17th of April 2025 until the 20th of May 2025.



The following positions (Supervisor: Warehouse & Despatch & Assistant Accountant) have become available at Lucky Star Operations, Stompneus Bay.

Supervisor: Warehouse & Despatch

Key job Outputs:

- Labour planning conducted and arrangements made: - Supervise and direct warehouse staff, including training, performance evaluation, and workload distribution - Ensure adherence to company policies, procedures, and safety regulations - Motivate and lead warehouse staff to effectively carry out tasks
- Inventory management, and arrangements made: - Manage inventory levels, ensuring accurate stock counts and timely replenishment - Oversee receiving, storing, and shipping of goods, ensuring accuracy and efficiency. - Conduct physical inventory counts and reconcile discrepancies.
- Logistic And Operations: - Coordinate and optimize warehouse logistics, including receiving, storage, and shipping processes. - Ensure proper packaging, labeling, and transport of products. - Maintain a clean, organized, and safe working environment.
- Maintenance of equipment and machinery managed: - Correct machine guidelines. - Equipment cleaning schedules to be planned. - Correct guidelines followed.
- Proper Housekeeping practices ensured: - Adhering to HACCP and GMP requirements.
- Health and Safety procedures monitored: - Safety files maintained. - Attend monthly meetings. - Arrange Safety talks every day.

Knowledge, skills and attributes: - Must be willing to work under pressure, without compromising standards. - Must be able to work in a Team. - Leadership skills - Communication Skills, internal and external stakeholders.

Required Qualifications and Experience: - Minimum Grade 12 - Computer literacy is a prerequisite (MS Office — Word, Excel) - Knowledge of SAP will be an advantageous - Previous experience as a warehouse supervisor or a similar position. - Code 10 & Forklift driving license. - Minimum 2-3 years in fishmeal or food processing plant experience will be advantageous. Relevant Tertiary Qualification.

Assistant Accountant

Key job Outputs:

Financial Management: Day-to-day accounting systems/transactions monitored and reviewed: General Ledger, GRIR Account, Debtors, Fixed Assets, Bank, Payroll, Charges Recoverable, Taxation. - Reconciliation of Intercompany Customer, Supplier and Loan accounts. - Intercompany confirmations - Intercompany revenue schedules - Journals prepared - General Ledger reconciliations prepare and compile - Ad Hoc schedules and tasks - Preparing information for purchase order - Daily clearing of bank accounts.

Reporting and Audits: - Input to monthly and annual audit packs prepared. - Quarterly report packs compiled. - Year-end preparation and Year-end Audit deliverables - Assist with the compilation of Annual Financial Statements.

Budgets and Forecasts: Annual budgets and quarterly forecasts prepared.

Internal Controls: Internal controls implemented and monitored.

Knowledge, skills, and attributes: - SAP experience is required (2 years of experience working of the following modules: FI, AR, and AP) - Microsoft Office packages. - Microsoft excel – advanced level. - High degree of current technical accounting and taxation knowledge. - Analytical thinking and problem solving. - High regard for accuracy. - Detail conscious. - Excellent Interpersonal communication skills. - Ability to apply initiative, good judgement, and creative thinking. - Good business acumen. - Ability to work under pressure and be deadline driven.

Required Qualifications and Experience: B. Comm (Accounting) Degree or equivalent. - Minimum of 3 years post qualification experience in the Fishing or FMCG environment

To apply, please visit our website at <http://oceana.co.za/careers/career-opportunities/>
 Closing date: 25 April 2025

If you are not contacted within three weeks of closing date, please consider your application unsuccessful.